

**New Jersey fèk pase yon lwa ki bay travayè tanporè yo kèk dwa tounèf. Dwa sa yo aplikab nan ka w si ou travay pou ajans ki ofri sèvis asistans tanporè, epi si ou travay pou konpayi ki se kliyan ajans sa yo.**

**Men kisa dwa tounèf sa yo gen ladan yo:**

- Ou dwe resevwa enfòmasyon konsènan pozisyon ou gen pou travay nan lang ou pale;
- Ou dwe resevwa menm valè salè ak benefis ke travayè ki ap fè menm travay oubyen prèske menm travay avèk ou pou konpayi ki se kliyan ajans sa yo resevwa;
- Yo pa dwe fè w peye ni pou transpòtasyon ni pou chanje chèk ou;
- Yo dwe peye w tout lè ou sipoze touche yo si yo elimine pozisyon ou te dwe travay la oubyen si yo voye li pou yon lòt kote.

**Ajans ki ofri sèvis asistans tanporè yo ansanm ak konpayi ki se kliyan ajans sa yo dwe respekte lwa sa:**

- Toulède kab tonbe anba penalite si yo vyole dwa travayè yo
- Li ilegal pou yo fè reprezay sou ou poutèt w ap defann dwa w

**Ou kapab prezante yon plent sou entènèt oubyen pran sèvis yon avoka prive pou pran mezi legal kont yo, kit ou gen papye kit ou pa gen papye imigrasyon.** NJDOL ki se depatman travay nan New Jersey kapab sipòte w si ou deside prezante yon demann aksyon difere oubyen yon demann Differred action or U/T Visa nan sityasyon ki apwopriye yo.

Pou plis enfòmasyon e pou prezante yon plent sou entènèt ale soul lyen sat:  
**[nj.gov/labor/tempworkers](http://nj.gov/labor/tempworkers)**

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# KNOW YOUR NJ WORK RIGHTS **TEMPORARY WORKERS**



**New Jersey passed a law that gives new rights to many temporary workers. These rights apply if you work for temporary help service firms and do certain jobs for client companies.**

## **Your new rights include:**

- Receiving assignment information in your language;
- Equal pay and benefits as client company employees doing same or very similar work;
- No fees for transportation or check cashing;
- Paid hours if your assignment is canceled or moved.

## **Temporary help service firms and client companies must follow the law:**

- Both can face penalties for violating workers' rights
- It is unlawful for them to retaliate if you exercise your rights

**You can file a complaint online and/or take private legal action, regardless of your immigration status.** NJDOL may support a Deferred Action or U/T Visa Application where appropriate.

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